

Modern Slavery Act 2015 Statement

Introduction from the board

REHAU Ltd is committed to improving our practices to combat slavery and human trafficking.

Organisational Structure

REHAU was founded in 1948 in the Bavarian town of Rehau. The company found many opportunities to replace traditional materials with more effective, polymer-based materials. Some 20,000 employees at over 170 locations around the world ensure the success of the independent and privately held company

Our business

REHAU delivers "Unlimited Polymer Solutions" and is the premium worldwide brand for polymer based innovations and systems in building solutions, automotive and industry. The company generates continuous growth through its expertise and innovative capabilities in materials development, systems design and surface technology. We are already directing our developments toward future-significant topics such as energy efficiency, renewable energy, water management, mobility and future living.

Our policies on slavery and human trafficking

REHAU Ltd are committed to ensuring that there is no modern slavery or human trafficking in any part of our business and require our suppliers hold a similar ethos. REHAU Ltd's procurement process includes supplier audits, compliance with REHAU Ltd code of conduct and supplier sustainability agreements. Regular assessments are undertaken by the Group. Strategic suppliers of the supply chain are targeted to ensure effective compliance.

REHAU Ltd's guidance on Modern Slavery is to:

- Comply with legislation and regulatory requirements
- Make suppliers and service providers aware that we promote the requirements of the legislation
- Consider modern slavery factors when making procurement decisions
- Develop awareness of modern slavery issues

REHAU Ltd will:

- Aim to include modern slavery conditions or criteria in specification and tender documents
- Evaluate specification and tenders with appropriate weight given to modern slavery points
- Encourage suppliers and contractors to take their own action and understand their obligations to the new requirements.
- Strategically build business partnerships with trusted suppliers with similar ethos as REHAU Ltd.

Entrust staff to:

- Contact and work with the Procurement department when looking to work with new suppliers so appropriate checks can be undertaken.



**Engineering progress
Enhancing lives**

REHAU Ltd Procurement staff have and will continue to:

- Undertake awareness training provided by The Chartered Institute of Procurement and Supply
- Aim to check and draft specifications to include a commitment from supplier to support the requirements of the act.
- Will not award contracts where suppliers do not demonstrate their commitment to ensuring that slavery and human trafficking are not taking place in their own business or supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes

Martin Hitchin

CEO

REHAU Ltd

Date 09/04/2021